

Stanford Medicine Mentoring Program Inventory						
Organization	Mentor Program	Format	Target Audience	Mentorship courses	Contact Person	Future Program Expansion
Stanford School of Medicine (SMO)	Yes <a href="https://stanfordmentoring.com/">https://stanfordmentoring.com/</a> School of Medicine Staff mentorship program	Online	Staff <a href="https://med.stanford.edu/mentorship.html">https://med.stanford.edu/mentorship.html</a>	Online courses via LifeMoxie platform	Mentorship committee <a href="mailto:som-mentorship@stanford.edu">som-mentorship@stanford.edu</a> Helena McCombie <a href="mailto:helenamc@stanford.edu">helenamc@stanford.edu</a>	
Stanford Health Care (SHC)	Yes <a href="https://stanfordmentoring.com/">https://stanfordmentoring.com/</a>	Online	SHC-Nursing Mentoring Program - nurses at all levels	Yes – Art of Mentoring (CEPD)	SHC-Nursing Mentoring Program Liz Borgatta <a href="mailto:EBorgatta@stanfordhealthcare.org">EBorgatta@stanfordhealthcare.org</a>	LatinX ERG added leveraging current Mentorship platform to create LatinX mentoring program as a strategic goal for FY22-23
			APP Mentorship Program - cohort based 2-year program. Year 1 consists of four 3-hour curriculum-based sessions.	Online courses via LifeMoxie platform	APP Mentorship Program Kelly Bugos <a href="mailto:kbugos@stanfordhealthcare.org">kbugos@stanfordhealthcare.org</a> Amy Ziegler <a href="mailto:AZiegler@stanfordhealthcare.org">AZiegler@stanfordhealthcare.org</a>	
			SHC-APP Peer Coaching - opportunity for APPs to match 1:1 to work on a specific topic, i.e. how to give a presentation.		APP Mentoring Committee Kelly Bugos <a href="mailto:kbugos@stanfordhealthcare.org">kbugos@stanfordhealthcare.org</a> Amy Ziegler <a href="mailto:AZiegler@stanfordhealthcare.org">AZiegler@stanfordhealthcare.org</a>	
			AHC-AIM (Aspiring Interprofessional Mentoring) – wide net program that incorporates our interprofessional staff at SHC that are looking for mentorship. It is being developed through our Ambulatory Shared Leadership. (Launched in May 2021)		AHC-AIM (Aspiring Interprofessional Mentoring) Kevin Tsui <a href="mailto:ketsui@stanfordhealthcare.org">ketsui@stanfordhealthcare.org</a>	

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		Virtual at this time	<p>Nurse Residency Program (NRP) Informal Mentorship - Integrates time for previous nurse residents to present during seminars of current nurse residents' cohorts and share their lived experiences and journey and offer time for question and answers occurs approximately three times during the residency program:</p> <ul style="list-style-type: none"> <li>• Initial seminar (Week 1)</li> <li>• Transition into independence (Week 9-10)</li> <li>• Six-month mark - transition to clinical nurse II, educational opportunities, role transition (higher acuity patients, more responsibility on the floor (Week 26)</li> </ul> <p>Dedicated hour time section of the seminar for former nurse residents to share their journey and lived experiences and answer nurse residents' questions. During this dedicated time, former nurse residents offer advice, guidance, support, reassurance, and specific strategies for managing stress, time management, prioritization, building relationships, managing conflicting tasks, delegation, communication, self-care, support.</p>	No – informal/peer mentoring	<p>Nurse Residency Program (NRP) Informal Mentorship            Kerry Zoss  <a href="mailto:kzoss@stanfordhealthcare.org">kzoss@stanfordhealthcare.org</a></p>	Exploring creating formal mentoring program for NRP
Stanford Health Care – Valley (SHC-Valley)	Not at this time					Interested in creating one
Stanford Children's Hospital (SCH)	<p>Mentoring Program Website:  <a href="https://stanfordchildrens.sharepoint.com/sites/ConnectAnywhere/PatientCareServices/nursing/Pages/Optum-takes-action-to-support-individuals-impacted-by-wildfires-in-California.aspx">https://stanfordchildrens.sharepoint.com/sites/ConnectAnywhere/PatientCareServices/nursing/Pages/Optum-takes-action-to-support-individuals-impacted-by-wildfires-in-California.aspx</a></p>	Online	<p>Within platform there are currently two groups: the LPCH Clinical and LPCH Clinical Leader programs.</p> <p>Within the LPCH Clinical Mentoring program we started a Clinical Dietician and APP cohorts.</p>	Online courses via LifeMoxie platform	<p>Kristina Rivera  <a href="mailto:KRivera@stanfordchildren.org">KRivera@stanfordchildren.org</a></p>	Future state is to start Pharmacy and Respiratory Therapist cohorts.

	<p>Registration Website:  <a href="http://www.stanfordmentoring.com">www.stanfordmentoring.com</a></p> <p>APP Mentoring Information:  <a href="https://stanfordchildrens.sharepoint.com/sites/ConnectAnywhere/PatientCareServices/app/Pages/APP-Mentorship.aspx">https://stanfordchildrens.sharepoint.com/sites/ConnectAnywhere/PatientCareServices/app/Pages/APP-Mentorship.aspx</a></p>					
Stanford Medical Partners (SMP)	<a href="https://stanfordmentoring.com/">https://stanfordmentoring.com/</a>	Online	UHA medical group		Dr. Rachel Roberts Medical Director of UHA	

